

	BA	BA6	BA12	BA18	BA24	MA	MA6	MA12	MA18	MA24	PhD/EdD
Minimum						BA+36					MA36
Base	34500	35000	35500	36000	36500	37000	37500	38000	38500	39000	40000
Max	39675	41125	42600	44100	45625	47175	48750	50350	51975	53625	56000
Index	1.15	1.175	1.20	1.225	1.25	1.275	1.30	1.325	1.35	1.375	1.40

Additional Stipends for Hard to Fill Positions, Special Ed., Math & Science.
Stipends may range from \$500 to \$2,500 per year depending on need.

All teachers will receive Prop. 301 payments in accordance to current year
Prop. 301 plan. Average amounts have been approximately \$1,500 for
Fund 011 and \$1,500 for Fund 012 per year.

Longevity will be paid according to current District policy.

Substitute Teachers

Substitute teachers holding a valid Arizona Emergency Substitute or Substitute Certificate without a degree will be paid \$14.00 per hour.

Substitutes teachers holding a valid Arizona Teaching Certificate and a BA or MA degree will be paid \$17.00 per hour.

Substitute teachers shall be considered a long-term substitute after the 12th consecutive day of teaching for the same teacher and will earn \$20 per hour.