



Willcox Unified School District NO. 13

480 North Bisbee Avenue

Willcox, Arizona 85643

NOTICE OF REGULAR BOARD MEETING – Minutes

Board Members Present:

Cliff Shipley

Homer Hansen

Steve Marlatt

Terri Kibler

Bill Ryan

Others Present:

Kevin Davis

Destany Smith

Tammy Hall

Shane Couch

Erin Bowlby

Sree Pillai

Kristen VanHaren

HS Student Council

HS FFA

AGENDA

March 4<sup>th</sup>, 2025, 6:00 pm

**I. Opening of meeting**

A. Call to Order and Roll Call

Cliff called the meeting to order.

B. Pledge of Allegiance

Led by Cliff

C. Invocation for the Governing Board

Bill led us in prayer.

D. Adoption of Agenda

Steve motioned to adopt the agenda. Seconded by Bill.

Vote:

Discussion: None

In Favor: Bill, Terri, Steve,  
Homer, Cliff

Opposed:

**II. Call to the Public – No call to public**

The public is invited to address the Board on any issue within its jurisdiction, subject to reasonable time, place and manner restrictions. Governing Board members are not permitted to discuss or take legal action on matters raised during open call to the public unless the matters are properly noticed for discussion and legal action. However, Arizona law permits Governing Board members to do the following at the conclusion of the open call to the public: (a) Respond to criticism made by those who have addressed the Board; (b) Ask staff to review a matter; or (c) Ask that a matter be placed on a future agenda. Persons desiring to address the Board must first be recognized by the Board President. Before speaking, the individual must state his/her name. Duration of comments may be limited by the Board President. Persons with specific problems or concerns regarding personnel are encouraged to utilize Governing Board Policy KEB, "Public Concerns and Complaints Against Personnel".

### **III. Presentations**

#### **A. HS Student Council**

Has sold all their chocolate from their fundraiser. Special thank you to Mrs. Menges. Blood drive was a hit, they reached the goal of 42 donors. They have been preparing for teacher appreciation week. Baseball had a 2-1 tournament In Phoenix and played in Tombstone today. Softball played in Douglas. Tennis had a match in Duncan. Track had a meet on Saturday and the Girls took 1<sup>st</sup> place while the boys took 3<sup>rd</sup>. Youth Court is on a case, with 2 more to follow suit. ASL leaves for their Boston trip tomorrow. Publications is working on senior pages in the yearbook and aims to be finished March 15<sup>th</sup>. Knowledge bowl has a meet in Duncan. English Benchmarks are going to be happening. Science is learning about ...Math Lab has received many supplies to start up. EAC Stem day for students to participate in is coming up.

#### **B. HS FFA**

February was a busy month. On the 5<sup>th</sup> they went to compete in District CDEs at Safford. 150 members competed. They took 1<sup>st</sup> and 3<sup>rd</sup> in two teams. FFA week was the 18<sup>th</sup>-20<sup>th</sup> and they hosted dress up days and lunch activities. As well as provided the teacher appreciation breakfast and had their annual blowout on Thursday. 28<sup>th</sup> was Milk Quality CDE. The 1<sup>st</sup> of March was State CDEs at U of A campus. They did excellent as the range team took 4<sup>th</sup> overall, Ag Mechanics took 7<sup>th</sup>, Tool ID for Greenhands took 8<sup>th</sup>, and Advances tool ID took 9<sup>th</sup>. Two Individuals placed, Kyle 7<sup>th</sup>, and Krysten 8<sup>th</sup>. The annual Riverview Artificial Insemination trip is coming up, as well as planning fundraising for the EF Belgium tour trip. 19 students and 5 parents are signed up. They are collecting 2024 tax credits until march, then will be collecting 2025 tax credits till fall.

- C. MS had their Science fair, Yes fair, and Inventors day. Many students made the boards and received awards for these events.

**IV. Administrative reports/Summary of current events**

- A. Bond Project Updates: - Work on track curbing – Start lights this week and trenching for irrigation before starting on sidewalk – Pave 26<sup>th</sup> + 27<sup>th</sup> asphalt – Rubber coat for two weeks – Install sand, and make sure there are no lines in time for graduation. – Bleachers are going to be started on in mid-July – Electric and grandstand before the first football game – Bid on old gym, weight room, and facilities, then start work asap.
- B. Auditor General's spending report: Auditor General's report is out for viewing, it is on their website. (azauditor.gov) The classroom spending is up. (which means other costs like administrative spending and MMO are down.) The teacher salaries have gone up 30% for the district already, but this amount is still below the state average.

**V. Consent Agenda**

- A. Terri Made a motion to approve the consent agenda. Seconded by Bill. Vote:

Discussion: None

In Favor: Bill, Terri, Steve,  
Homer, Cliff

Opposed:

**VI. New business**

- A. New Curriculum - Consideration of adopting the new curriculum as presented at the January board meeting for Math (Cengage Learning, Inc.) and Language Arts (McGraw Hill) for the middle and high school as included in the board backup material.

Bill motioned to approve. Seconded by Homer. Vote:

Discussion: None

In Favor: Bill, Terri, Steve,  
Homer, Cliff

Opposed:

- B. Certified Re-hire List for FY2025-2026 - Consideration of approving the certified re-hire list for FY2025-2026 as included in the board back-up material.

Steve motioned to approve. Seconded by Bill. Vote:

Discussion: None

In Favor: Bill, Terri, Steve,  
Homer, Cliff

Opposed:

- C. FY 2025-2026 Salary Schedule – Consideration of approving the FY 2025-2026 Certified Salary Schedule as included in the board backup material.

Homer motioned to approve. Seconded by Terri. Vote:

Discussion: None

In Favor: Bill, Terri, Steve,  
Homer, Cliff

Opposed:

- D. Lease agreement - Consideration of approving the lease agreement for a new copier and authorize the Superintendent to sign the lease agreement as included in the board backup material.

Bill motioned to approve. Seconded by Steve. Vote:

Discussion: None

In Favor: Bill, Terri, Steve,  
Homer, Cliff

Opposed:

- E. Contracts and Classified Notice of Appointment Templates – Consideration of approving the employment contract templates and the notice of appointment templates as included in the board backup materials and authorize the Superintendent to sign them.

Homer motioned to approve. Seconded by Bill. Vote:

Discussion: There are some  
dates that need to be  
corrected.

In Favor: Bill, Terri, Steve,  
Homer, Cliff

Opposed:

- F. Employee Insurance Benefits for FY 2025-2026- Consideration of approving the district's employee benefits plans for FY 2025-2026 as included in the board backup material.

Steve motioned to approve. Seconded by Bill. Vote:

Discussion: This is increases. 4% Health and 6%  
Delta Dental. School pays for employees.

In Favor: Bill, Terri, Steve, Homer, Cliff

Opposed:

- G. [Future Meeting Dates](#) – The Board may set additional meeting dates as needed and discuss agenda items to be included in future agendas. The next regular meeting is scheduled for April 15<sup>th</sup>, 2025.

Discussion: None

In Favor: Bill, Terri, Steve,  
Homer, Cliff

Opposed:

**VII. Adjournment**

Cliff adjourned the meeting.

I certify that this Notice and Agenda was posted on line on the District website and at the following location(s): District Office Building – **March 5<sup>th</sup>**, 5:00pm

By: \_\_\_\_\_

Kevin Davis, Superintendent