DRAFT

WILLCOX UNIFIED SCHOOL DISTRICT NO. 13 480 NORTH BISBEE AVENUE WILLCOX, ARIZONA 85643

REGULAR BOARD MEETING MINUTES

| Board Members Present: | Others Present: |
|------------------------|--|
| Mark Hopkins | Kevin Davis, Tammy Hall, Valarie Simon, Erin |
| Cynthia Chaffey | Bowlby, Amy Sanborn, Mel Garcia, Carol Crockett, |
| Bill Ryan | Camille Thompson, Tina Neubaurer, Elena |
| Rachel Garza | Whetten, Veronica Belloc |
| | |
| | |

March 7, 2023 6:00 PM

I. Opening of Meeting

A. Call to Order and Roll Call

Mr. Ryan called the meeting to order at 6:00 p.m.

B. Pledge of Allegiance

Mr. Ryan led the Pledge of Allegiance

C. Invocation for the Governing Board

Mr. Hopkins led the Invocation

D. Adoption of Agenda

Mrs. Chaffey moved to adopt the agenda, Ms. Garza seconded the motion.

| Voting | Aye | Nay |
|--------------|-----|-----|
| Mr. Hopkins | Х | |
| Mr. Ryan | Х | |
| Mrs. Chaffey | Х | |
| Ms. Garza | Х | |

II. <u>Call To The Public</u>

The public is invited to address the Board on any issue within its jurisdiction, subject to reasonable time, place and manner restrictions. Governing Board members are not permitted to discuss or take legal action on matters raised during open call to the public unless the matters are properly noticed for discussion and legal action. However, Arizona law permits Governing Board members to do the following at the conclusion of the open call to the public: (a) Respond to criticism made by those who have addressed the Board; (b) Ask staff to review a matter; or (c) Ask that a matter be placed on a future agenda. Persons desiring to address the Board must first be recognized by the Board President. Before speaking, the individual must state his/her name. Duration of comments may be limited by the Board President. Persons with specific problems or concerns regarding personnel are encouraged to utilize Governing Board Policy KEB, "Public Concerns and Complaints Against Personnel".

There was no call to the public participants.

III. Presentations

A. High School FFA

Bryson Keebler centinal and Colton Hart officer at large. February was a busy month. We had ag day on the 8th a couple of classes attended and learned a lot. We had FFA week Monday was dodgeball, Tuesday was dodgeball, Wednesday was volleyball and Thursday we cooked breakfast for staff. We also had our annual blowout and had a good turnout. Last night we had our green hand officer chapter meeting and officer openings were announced.

B. High School Student Council

Esmeralda Avila secretary and Ashley Castillo president presented for high school student council. We held a blood drive and we met our goal. Golf and tennis teams looking promising. Softball is 2-0 and baseball is 2-1. Seniors will be holding a car show on March 25th.February 25, participated in the Audio Visual WHS won 3. Students received scholarships to EAC

High School Science Department

Math Model the problem was related to growth the school submitted to proposals College Bio Brianna Hadfield, Kylie Pollard, Ashley Castillo Biology was selected to participate at Midwestern College. Willcox was selected in a lottery. Jose Baltierrez presented on the 14th annual engineering hosted by EA. Scholarships are available for students.

C. Middle School Student Council

Lilyana Millenaar and Christian Calderon presented for middle school student council. We will have a spring dance on March 23. Wrestling and girls' basketball just ended. Track and baseball just started. Both have full teams. The science fair was held Allison Brown grand prize winner, Mark Wilson and Tyler Larson took 1st place and Nathan Riggs took 3rd place.

IV. Administrative Reports / Summary of Current Events

Auditor General's Spending Report

Went over the report in the work session. We spend our money well.

The Superintendent and/or the Governing Board members may present a brief summary of current events. The Board will not propose, discuss, deliberate or take legal action on any matter on the summary, unless the specific matter is properly noticed for legal action.

V. Consent Agenda

- A. Approval of Minutes Consideration of approving the minutes of the Regular Meeting and the Executive Hearing dated February 7, 2023 as noted in the board backup.
- B. Ratification of Expense and Payroll Vouchers Consideration of approving the following expense and payroll vouchers as noted in the Board backup:
 - 1. Expense #2319, \$215,538.97; #2320, \$3,965.83; #2321, \$143,475.25
 - 2. Payroll #17, \$365,050.76; #18, \$357,313.58
- C. Approval of Student Activity Accounts Consideration of approving the student activity accounts for the month of February, 2023 as noted in the Board backup.
- D. Personnel -
 - 1. Hiring FY 2022-2023 Consideration of approving the following hiring for FY 2022-2023, contingent upon approval of fingerprint background check/clearance card when required:
 - a. Mike Kauffman head tennis coach, effective February 13, 2023.
 - b. Paul McInnes, tennis volunteer, effective February 13, 2023.
 - c. Tawmi DeZonia, track volunteer, effective February 13, 2023.
 - d. Nautiyal Bhumika, substitute teacher, effective February 9, 2023.
 - e. Breck McClaine, assistant tennis coach, effective February 20, 2023.
 - f. Lina Gomez, ESS paraprofessional, effective February 20, 2023.
 - g. Elena Whetten, ES Teacher, effective February 21, 2023.
 - h. Vicki Hardy, MS track coach, effective February 22, 2023.
 - Thomas Riggs, MS assistant track coach volunteer effective February 22, 2023.
 - j. Blanca Arguello, Friday school tutor, effective February 28, 2023.
 - k. Shannon Martinez, Transfer to Accounting Supervisor, effective February 23, 2023.
 - I. Extra Duty List
 - 2. Resignations FY2023-2024 Consideration of approving the following resignations.
 - E. FY 2023-2024 Student Handbooks Consideration of approving the FY 2023-2024 High School and Middle School Student Handbooks as noted in the board backup
 - F. Fund Raisers Consideration of approving the fundraisers as listed in the Board backup.
 - G. Donations Consideration of approving the donations as listed in the Board backup.

Small Town Big Dreams El Rio Santa Cruz Neighbor Heath Center Interweave Solutions

Mrs. Chaffey made a motion to adopt the consent agenda, second by Ms. Garz. Motion carries all.

| Name | Aye | Nay | Abstain |
|---------|-----|-----|---------|
| Mark | X | | |
| Cynthia | X | | |
| Bill | X | | |
| Rachel | X | | |

VI. <u>New Business</u>

A. Curriculum Adoption – Consideration of adopting / approving the new McGraw-Hill curriculum for Elementary School Language Arts and Savvas curriculum for Middle School / High School Science.

Mr. Hopkins made a motion to approve the new McGraw-Hill curriculum for Elementary School Language Arts and Savvas curriculum for Middle School / High School Science. Ms. Garza seconded the motion.

| Name | Aye | Nay | Abstain |
|---------|-----|-----|---------|
| Mark | X | | |
| Cynthia | X | | |
| Bill | X | | |
| Rachel | X | | |

B. School Calendars for FY 2023-2024 – Consideration of approving the teaching and classified 12-month employee calendars for FY 2023-2024 as noted in the Board backup. Ms. Garza made a motion to approve the teaching and classified 12-month employee calendars for FY 2023-2024 as noted in the Board backup. Mrs. Chaffey seconded the motion.

| Name | Aye | Nay | Abstain |
|---------|-----|-----|---------|
| Mark | X | | |
| Cynthia | X | | |
| Bill | X | | |
| Rachel | X | | |

C. Contracts and Classified Notice of Appointment Templates – Consideration of approving the employment contract templates and the notice of appointment templates as listed in the board backup and authorize the Superintendent to sign them.

Mr. Hopkins made a motion to approve the employment contract templates and the notice of appointment templates as listed in the board backup and authorize the Superintendent to sign them.

| Name | Aye | Nay | Abstain |
|---------|-----|-----|---------|
| Mark | X | | |
| Cynthia | X | | |
| Bill | X | | |
| Rachel | X | | |

D. List of Renewals and Authorization to issue Teacher Contracts – Consideration of approving the issuance of teacher contracts, as presented in the Board backup.
 Ms. Garza made a motion to approve the issuance of teacher contracts, as presented in the Board backup.

| Name | Aye | Nay | Abstain |
|---------|-----|-----|---------|
| Mark | X | | |
| Cynthia | X | | |
| Bill | X | | |
| Rachel | X | | |

E. Certified, Classified and Administrative Staff salary increases for FY 2023-2024 – Consideration of approving the district's certified, classified and administrative staff salary increases for the year as noted in Board backup.

Mr. Hopkins made a motion to approve the district's certified, classified and administrative staff salary increases for the year as noted in Board backup.

| Name | Aye | Nay | Abstain |
|---------|-----|-----|---------|
| Mark | X | | |
| Cynthia | X | | |
| Bill | X | | |
| Rachel | X | | |

F. Employee Insurance Benefits for FY 2023-2024- Consideration of approving the district's employee benefits plans for FY 2023-2024 as noted in the Board backup.

| Name | Aye | Nay | Abstain |
|------|-----|-----|---------|
| | | | |

| Mark | X | |
|---------|---|---|
| Cynthia | X | |
| Bill | X | |
| Rachel | X | - |

Mrs. Chaffey made a motion to approve the district's employee benefits plans for FY 2023-2024 as noted in the Board backup.

G. Family/Community Engagement and McKinney-Vento Act – Consideration of approving the district's policies on Family/Community Engagement and the McKinney-Vento Act as noted in the Board backup.

Mrs. Chaffey made a motion to approve the district's policies on Family/Community Engagement and the McKinney-Vento Act as noted in the Board backup.

| Name | Aye | Nay | Abstain |
|---------|-----|-----|---------|
| Mark | X | | |
| Cynthia | X | | |
| Bill | X | | |
| Rachel | X | | |

H. Teacher Resignation – Pursuant to A.R.S. 38-431.03 (A)(1), Personnel, the Board may vote to move into executive session to discuss the resignation and contract terms of Shannan Wilson, Elementary Teacher. If the teacher requests that this discussion be held in open session, it will be held during the action agenda portion of the agenda following the return to open session.

Ms. Garza made a motion to move into executive session to discuss the resignation and contract terms of Shannan Wilson, Elementary Teacher. If the teacher requests that this discussion be held in open session, it will be held during the action agenda portion of the agenda following the return to open session. Mrs. Chaffey seconded the motion.

| Name | Aye | Nay | Abstain |
|---------|-----|-----|---------|
| Mark | X | | |
| Cynthia | X | | |
| Bill | X | | |
| Rachel | X | | |

I. Action on Teacher Resignation – Pursuant to A.R.S. 38-431.03 (A)(1) The Board may take action on the personnel matters regarding Shannan Wilson.

Mrs. Chaffey made a motion to waive the liquidated damages. Ms. Garza seconded the motion.

| Name | Aye | Nay | Abstain |
|---------|-----|-----|---------|
| Mark | X | | |
| Cynthia | X | | |
| Bill | X | | |
| Rachel | X | | |

- J. Pursuant to A.R.S. 38-431.03 (A)(1), Personnel, the Board may vote to move into executive session to discuss the contract terms of Kevin Davis, Superintendent/Business Manager. If the superintendent requests that this discussion be held in open session, it will be held during the action agenda portion of the agenda following the return to open session.
- K. Action on Superintendent Contract Pursuant to A.R.S. 38-431.03 (A)(1) The Board may take action on the personnel matters regarding Kevin Davis.

Mr. Hopkins made a motion to approve the contract terms of Kevin Davis, Superintendent/Business Manager. Ms. Garza seconded the motion.

| Name | Aye | Nay | Abstain |
|---------|-----|-----|---------|
| Mark | X | | |
| Cynthia | X | | |
| Bill | X | | |
| Rachel | X | | |

L. Future Meeting Dates – The Board may set additional meeting dates as needed and discuss agenda items to be included in future agendas and the next regular meeting is scheduled for April 4, 2023.

VII. <u>Adjournment</u>

Action to adjourn meeting

Ms. Garza made a motion to adjourn the meeting. Mrs. Chaffey seconded the motion.

| Name | Aye | Nay | Abstain |
|---------|-----|-----|---------|
| Mark | X | | |
| Cynthia | X | | |

| Bill | X | |
|--------|---|--|
| Rachel | X | |

| I certify | that this | Notice | and . | Agenda | was | posted | on | line | on | the | District | website | and | at the | follo | wing |
|-----------|--------------|----------|-------|-----------|-------|-----------|-----|------|------|-------|----------|-----------|--------|--------|-------|------|
| location(| (s): Distric | t Office | Build | ding – Fr | ont D | Display I | Вох | on M | lond | day I | March 6 | , 2023 by | / 5:00 |) p.m. | | |

| By: | | |
|-----|-----------------------------|--|
| | Kevin Davis, Superintendent | |